

STANDARD OPERATING PROCEDURE

FOR THE CAROLINAS GOLF COURSE SUPERINTENDENTS ASSOCIATION BENNETT/MAPLES EDUCATION SCHOLARSHIP PROGRAM

Amended 2/1/2025

1. Purpose. To provide an additional membership benefit to the superintendent and assistant superintendent members of the Carolinas GCSA by offering educational aid to the children and legal guardian grandchildren of Carolinas GCSA members.

2. General. Scholarships may, at the discretion of the Board of Directors, be awarded annually to the direct offspring (children or legal guardian grandchildren) of current members of the Carolinas GCSA. The scholarship award value will be \$1,000 and the scholarship check will be made payable TO THE SCHOOL WHERE EDUCATION IS OBTAINED. There will be a maximum of 22 scholarships awarded in any given year with yearly allotments as deemed necessary. In the event that there are more than 22 applications for scholarships, the awards will be based on a weighted scale described in section 6, criteria for selection. Applications must be received by email no later than 5 PM EST on May 1. The Carolinas GCSA will email a confirmation, that the application has been received, to all applicants.

3. Review Committee. Applications for scholarships shall be reviewed by the Scholarship Committee. Scholarship awards will be determined by the Board of Directors and payments will be accomplished prior to June 15.

3.1 A Board Member with a child and/or grandchild participating in the program must disqualify him/herself from award discussions.

4. Recognition of Scholarship Winners. Recognition of scholarship winners will occur in the July/August issue of "Carolinas Green". There will be an article which will include excerpts from the winner's essay and a picture with his/her parent(s).

5. Eligibility.

5.1 One or more of the applicant's parents or grandparents (the grandparent must be the applicant's legal guardian) must be an active Class A, B, C, A-retired, B retired, or AA member of the Carolinas GCSA.

5.2 A recipient may only receive two scholarships awards, during their scholastic career, and cannot receive a scholarship in back to back years.

6. Criteria for Selection.

6.1 The student must be enrolled full-time at an accredited institution of higher learning or, in the case of high school seniors, be accepted at such an institution for the next academic year. Verification is required in the form of an acceptance letter from the institution, transcript (last semester or grading period obtained acceptable), and SAT or ACT scores. Also, a photograph of the applicant must be included for the sole purpose of publicizing the winners of the scholarships in "Carolinas Green."

6.2 The student must demonstrate a broad base of interests including involvement, volunteer activities, and outside employment.

6.3 The student must complete an essay between 500-750 words. The subject matter should be relative to the experience of growing up a son or daughter of a Carolinas GCSA member. The essay must be original and not previously have been submitted to the Carolinas GCSA or the Golf Course Superintendents Association of America.

6.4 In the event that more than 22 students apply the following system will be used to determine the awards: A] Preference will be given to an undergraduate student over a graduate student. B] Preference will be given to a student that has not received our award over someone that has previously received one. C] Preference will be given to someone that has not received another industry scholarship (such as GCSAA) in current or previous years over someone that has. D] Preference will be given to an undergraduate upperclassman over an underclassman that might have an opportunity to win the scholarship in a future year. E] After the above criteria has been used to eliminate applications, in the event that there are still more than 22 applicants, the previous year cumulative GPA will be used to make the selections. The lowest GPA applicants that are not awarded will receive greatest consideration if they apply the next year. F) Consideration will be given to applications submitted based on promptness and appropriate digital formatting.

6.5 Email ALL documents in ONE PDF file along with a JPEG file "head and shoulders" color photo of the applicant and the Carolinas GCSA member to Angie Davis, Office Manager at <u>adavis@cgcsa.org</u>. **The color photo must be a jpeg file (300 kb or higher resolution).** Include the applicant's name in the subject line of the email. If you have any questions, please call the Carolinas GCSA office at 1-800-476-4272